

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, October 22, 2020. Kevin Kumpf, Michael Shaw, Lynn Romas, Charley Jackson, Andrea Baysinger, Tom Reberger, and Amy Burke Adams were present.

I. Call to Order

The special session meeting was called to order at 6:30 p.m. by Board President Tom Reberger.

II. School Ratification Meeting – Teacher Contract

Superintendent Fritz reviewed the CCCTA contract changes, noting the following:

- ◆ Every teacher who is eligible to move on the salary ladder will move.
- ◆ Each teacher will receive a one-time \$500.00 stipend as a Teacher Appreciation Stipend.
- ◆ Teachers may supplement the 2/3 paid leave under the pandemic relief statutes (Families First Coronavirus Response Act (FFCRA) and Public Health Emergency Act (PHEA) by using their own paid sick leave time in 1/3 increments.
- ◆ At the October 8 meeting, the Board approved a resolution that grants additional time off for certain FFCRA qualifying reasons.
- ◆ The National Honor Society sponsor stipend increases to \$500.
- ◆ The specific time (months) that are currently part of the music ECAs are removed.
- ◆ Guidance counselors' extended contract days increase by adding 3 days.
- ◆ In Article III Section 1 Paragraph D, the following language has been added to the end of this paragraph: "If this transfer results in an accumulation of sick leave in an amount that exceeds that teacher's allowable accumulation pursuant to paragraph C in any year, that entire excess shall be paid to the teacher at an amount of \$65.00 per day no later than the four weeks after the end of the school year."

With no patrons in attendance, there were no public comments. Approval of the contract was recommended.

Mr. Jackson moved to approve the CCCTA teacher contract. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

III. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 6:33 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administrative Office.